

Business Operations Manual

Environmental Policy (14001:4.2)

Prospool is committed to protecting and improving the environment in all areas of the Company's operations. The organisation is committed to continual improvement of our environmental impacts as these relate to our activities, services and products.

This policy is a constituent part of our commitment to preserve and enhance the environment of our employees, clients, neighbours and members of the public.

The development and implementation of this policy is a commitment of Prospool's management and a shared responsibility with our employees. We recognise that a commitment to the following guiding principles is fundamental in carrying out the company's environmental policy:

- To comply with environmental, health, safety and hygiene laws, and Regulations, and to the extent practical, implement programs that exceed legislative requirements and codes of practice;
- To regard environmental, health and safety regulations, legislation and codes of practice as setting the minimal standards;
- To consider environmental impacts as an essential element when evaluating new projects, products, and operations;
- To provide and maintain safe and healthy working conditions;
- To establish objectives and targets aimed at the prevention of pollution by reducing the generation of waste, recycling waste that is generated and properly disposing of waste that cannot be recycled;
- To encourage conservation of energy, water, and natural resources through increased efficiency and the introduction of new technology;
- To provide employees with a better understanding of environmental issues and the company's commitment, policies, and programs to preserve and improve the environment;
- To openly make this policy available to all employees and the public.

Top Management will ensure that the Company's environmental policy is monitored and reviewed at least annually and is clearly understood, implemented, maintained, and communicated at all levels in the organisation.



Richard Hobson, Managing Director