

Business Operations Manual

Occupational Health and Safety Policy (18001:4.2)

It is our policy that all work activities should be carried out in a safe manner without endangering the health or safety of either our employees or others, and to secure a high standard of safety performance in all our undertakings. Prospool is committed to the continual improvement of Health & Safety in all areas of the organisation's operations.

We will ensure compliance with the requirements of the Health and Safety at Work etc. Act 1974 and compliance to any other applicable legislation or other requirements and all duties and obligations imposed by these Acts and Regulations affecting the activities of Prospool Ltd

We will ensure adequate budgetary provision and sufficient resources in time, materials and management in order to ensure the achievement of our objectives.

We will provide a safe and healthy working environment throughout all areas and operations.

We will consult with our employees or their elected representatives on matters concerning occupational health, and safety.

We will provide and maintain safe plant, machinery and equipment throughout all areas and operations.

We will provide suitable and sufficient information, instruction, training and supervision for employees to enable them to perform the tasks expected of them.

We will maintain measures designed to prevent accidents and cases of work-related ill health.

We will establish objectives and targets that support and encourage staff to be fit and healthy and so able to enjoy their work, be as productive as possible, and monitor and improve safety in the workplace by accreditation to an approved scheme with the involvement of all staff.

Where other people are affected by our activities our management accepts the responsibility to provide appropriate levels of safety for them.

Where risks need to be 'assessed' under a specific duty or Regulation, we will ensure that such an 'assessment' is undertaken and that all actions will be put into practice.

Where formal risk assessments are carried out those persons affected will be made aware of such risks and actions.

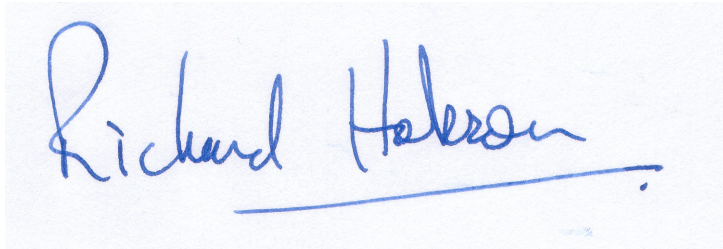
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We will ensure the review and revision of this policy as may be necessary when new techniques or technology which affects health and safety are introduced.

We will ensure that this Health and Safety Policy Manual is monitored and reviewed at least annually.

We will openly make this policy available to all employees and the public.

Top Management will ensure that the Company's Health & Safety policy is clearly understood, implemented, maintained and communicated at all levels in the organisation.



Richard Hobson